

Health & Safety Policy Statement OHS-POL-01

Tarong Energy will never compromise the health and safety of its people, including contractors and visitors to its sites, to achieve its business objectives. We will strive to achieve a zero injury workplace by encouraging behaviours and implementing processes that ensure our workplaces are safe and our people, including contractors and visitors to our sites, remain healthy.

SAFETY

We will:

- Put the safety of our people, contractors and visitors first;
- Expect and encourage our people, including contractors, to stop any work they feel is unsafe;
- Treat safe behaviour as a condition of employment that will be enforced;
- Recognise and celebrate good safety behaviours and initiatives;
- Prevent injuries and incidents by effective planning and implementation of our health and safety management system;
- Lead by example in promoting an environment in which we are all responsible for our own health and safety and care about the safety of our colleagues;
- Establish and maintain HSE committees at our sites comprised of employee and management representatives;
- Establish and maintain the HSE Management Review Committee to have oversight of HSE related issues on behalf of the Executive Management Team;
- Train and equip our people to identify, assess and manage hazards to reach our goal of a zero harm workplace;
- Strive for continual improvement in our health and safety performance through setting measurable objectives and targets and performing regular audits, inspections and investigations
- Establish and maintain health and safety systems and standards that meet or exceed our legal obligations;
- Inform the communities in which we operate about the hazards associated with our activities and our safety performance;
- Publish our H&S policy and post in the workplace and on our internet site;
- Review this policy bi-annually.



Helen Gluer
Chief Executive Officer



Graham Carpenter
Chair of the Board

